





JOSEPH HAYES **PRINCIPAL**

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PRACTICE AREAS

- . Business Law And Transactions
- **Estate Planning**
- **Estates And Trusts**
- Tax Consulting

PRACTICE FOCUS

Mr. Hayes is a tax attorney representing businesses, business owners, and individuals, both US and foreign, in connection with business and commercial transactions, business formation and planning, compensation planning, asset protection and estate planning. His service include sophisticated estate and tax planning strategies for US and foreign individuals, advising US and foreign entities on business planning and structures to mitigate tax exposure, advising entrepreneurs on new business ventures, business succession, and the formation and counseling of non-profit entities.

Mr. Hayes also has extensive experience in assisting clients with federal, state, and local tax controversies and litigation and with offshore voluntary disclosures.

EDUCATION

- · Rutgers University School of Law- Camden, J.D. with honors (2005)
- New York University School of Law, LL.M. (2008)
- Bryant College, B.S. Business Management, magna cum laude

BAR AND COURT ADMISSIONS

- Pennsylvania
- New Jersey
- . U.S. District Court of New Jersey
- . U.S. District Court, Eastern District of Pennsylvania

ACTIVITIES

- Philadelphia Bar Association, member
- Pennsylvania Bar Association, member
- American Bar Association, member
- Checking for Charity, Board Member